

ph**AMBITION**

Our Sustainability

Journey



Polyflex[®] Eco **Glove Range**

We were first to market with a range of industrial gloves made in part from recycled plastic.

phAMBIITION

Our Sustainability Journey



We are thrilled to announce that our recent evaluation of operational sustainability practices with ecovadis, a global leader in business sustainability assessments, has earned us a Bronze medal. This achievement highlights our significant progress towards sustainability.

Our top-performing sustainability themes were Labour and Human Rights, and Sustainable Procurement. This rating not only reinforces our unwavering dedication to sustainability but also aligns with our company's mission of fostering a healthy, thriving world and promoting well-being for future generations. Significantly, it also highlights areas where we can enhance our sustainability efforts. As we look forward, our focus remains on advancing our progress toward achieving our Net Zero target for 2045 and embedding sustainability initiatives into our innovation and manufacturing projects.

We have brought sustainability to the forefront of our business. For us, the challenge of sustainable transformation is balancing the need to keep our business in motion while making changes to reach our sustainability ambitions.

We understand the tough realities of our sector and that becoming sustainable doesn't happen overnight. It takes many smaller steps, often challenging, to authentically take sustainability to the next level and beyond. We are committed to building a more sustainable future- together with internal and external stakeholders.

Our Sustainability Framework

Our sustainability program is built on the foundation of the five R's, a structured framework that drives our ambitions and actions. These principles serve as the backbone of our commitment to lasting impact.



For us, reduce is the beginning of our story and the 'gatekeeper' to consuming less. We see this as the foundation of achieving a lighter footprint. Small changes can have a big impact - if we all commit to reduce, together we'll make a big difference.



What can we do differently? We want to rethink our approach so that every decision moves us closer to our #phAMBIITION. Challenge the norm and make positive change. Create an environment that's fuelled by mindfulness, supporting each other, our communities, and our world.



We are curious and we want you to be curious too. Together with our shared knowledge we can create better solutions. We don't just jump on the bandwagon. Our most important word is 'why?' and our decisions are rooted in evidence, science, and knowledge.



We want to take a more holistic approach, to understand the lifecycle of our waste so that we can be responsive and responsible. We know it can be complicated! We'll bring clarity to how waste can be disposed of responsibly.



It's not enough just to be 'less bad'. We plan to restore, and restore to improve. We see our world as a community not a commodity and we want to play our part in restoring that community.

We Pledge to ...



Carbon Reduction Plan

... work towards gathering data for scope 1, 2 and 3 greenhouse gas emissions to enable us to determine our carbon footprint and develop science-based targets to focus action on the areas with the greatest impact.



Waste Reduction Plan

... reduce waste across our entire business wherever possible, by rethinking our energy consumption and waste processing methods throughout our supply chain.



Materials Plan

... develop packaging and product solutions using materials which are either recyclable or contain recycled content to reduce unnecessary plastic and waste going to landfill.



People Plan

... support all individuals employed by our business and wider supply chain by ensuring labour standards and work life balance are respected. We strive to provide equal opportunities for all individuals in our operation, to earn a decent wage free of any prejudice or discrimination, by fostering a culture of respect and inclusivity.



Our Planet Plan

... identify and act in areas where we can make a direct contribution to help to restore natural habitats or remove litter from the environment for a cleaner and healthier planet.



Our UK Plan

... manage our head office, our logistics operations, and manufacturing in the most sustainable manner as possible, by maximising energy efficiency and minimising waste to reduce overall environmental impact



Supply Chain Plan

... treat all workers in our supply chain equitably throughout our business. By minimising negative environmental and social impacts, we can promote a sustainable future.

A few of our Sustainability Milestones

Reducing Glove Waste



Where gloves need to be single use for infection control purposes, we offer a world-first solution to reduce glove waste and excess packaging with our SafeDon range.

Plastic to Paper



We have pioneered the switch from plastic to paper stemmed cotton buds, being the first in the market to do so in 2016.

Recycled Plastic



The vast majority of our polythene bags are already made from recycled plastic, and we are working towards converting those that aren't.

Energy Saving Lighting



We have reduced our electricity consumption by almost half by using solar power, daylight panels & onsite timed LED lighting.

Sustainable Packaging



Our paper glove bundle bands for industrial gloves were first to the UK market, a packaging method we are now using for all of our applicable industrial gloves.

ISO 14001 Compliant



We are compliant with ISO 14001 - Environmental Management.



Help out with a Beach Clean

phAMBITION is Polyco Healthline's sustainability programme and journey towards a sustainable future which supports a healthy, thriving world and promotes well-being for us all, for generations to come.

Our programme is aimed at addressing the social and environmental challenges of the next decade with commitments to improve the lives and wellbeing of our people with the smallest environmental footprint.

As part of our phAMBITION2030 Roadmap, we have pledged to restore and protect vulnerable natural habitats in partnership with conservation and wildlife charity MCS (Marine Conservation Society).

We have partnered with Marine Conservation Society [MCS] to help the protection of our oceans and PHL are committed to MCS's vision of seas full of life. As part of this we are conducting beach clean and survey events throughout the year in our collective fight against marine litter.

Want to play your part and join a beach clean? Please speak to one of our sales representatives or email: sustainability@polycohealthline.com



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